

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Issuer & Securities

Issuer/ Manager

LINCOTRADE & ASSOCIATES HOLDINGS LIMITED

Securities

LINCOTRADE&ASSOCIATES HLDG LTD - SG1BH7000002 - BFT

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date & Time of Broadcast

16-Jul-2026 17:20:49

Status

New

Announcement Sub Title

Appointment of Independent Non-Executive Director

Announcement Reference

SG260716OTHRKNS5

Submitted By (Co./ Ind. Name)

Soh Loong Chow Jackie

Designation

Executive Director & CEO

Description (Please provide a detailed description of the event in the box below)

Appointment of Independent Non-Executive Director

This announcement has been reviewed by the Company's sponsor, SAC Capital Private Limited (the "Sponsor"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited ("SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Ms Lee Khai Yinn (Telephone: (65) 6232 3210) at 1 Robinson Road, #21-01 AIA Tower, Singapore 048542.

Additional Details

Date of appointment

16/07/2026

Name of person

Faye Chong Wen Qi

Age

47

Country of principal residence

Singapore

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Board having considered the recommendation of the Nominating Committee who has reviewed and assessed Ms Faye Chong Wen Qi ("Ms Chong")'s qualifications, experience and present commitments, is of the view that Ms Chong is suitable and possesses the relevant experience to be appointed as the Independent Non-Executive Director of the Company.

Ms Chong is considered independent for the purpose of Rule 704(7) of Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited.

Ms Chong will also be appointed as Chairperson of the Nominating Committee.

Whether appointment is executive, and if so, the area of responsibility

The appointment is non-executive.

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Independent Non-Executive Director, Chairperson of the Nominating Committee

Professional qualifications

Bachelor of Business Studies (1st Class Honours), Nanyang Technological University (1998 - 2001)

Associate Certified Coach, International Coaching Federation (2025)

Advance Certificate in Learning and Performance, Institute for Adult Learning (2025)

Associate member of Singapore Institute of Directors (2023)

Working experience and occupation(s) during the past 10 years

April 2026 to present: Believe & Conquer Pte. Ltd, Co-owner and Director

June 2025 to present: H2G Green Limited and its subsidiaries, Corporate Strategy Director (fractional role)

August 2024 to present: Food Innovators Holdings Limited, Independent Director (Chairperson of the Nominating Committee and a member of the Audit Committee and Remuneration Committee)

January 2024 to present: New Provenance Pte. Ltd., Founder and CEO

July 2024 to April 2025: MClean Technologies Berhad, Chief Corporate Officer

Shareholding interest in the listed issuer and its subsidiaries

No

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

No

Conflict of interest (including any competing business)

No

Undertaking (in the format set out in Appendix 7.7 or Appendix 7H) under Mainboard Rule 720(1) or Catalist Rule 720(1) has been submitted to the listed issuer

Yes

Other Principal Commitments* Including Directorships#

* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance.

These fields are not applicable for announcements of appointments pursuant to Mainboard Rule 704(9) or Catalist Rule 704(8).

Past (for the last 5 years)

Directorships:

1. MClean Precision Pte. Ltd.
2. MClean Technologies Pte. Ltd.
3. MClean Technologies (Thailand) Co., Ltd.
4. DWZ Industries Sdn Bhd
5. DWZ Industries (Johor) Sdn Bhd
6. Green Energy Investment Holding Private Limited

Other principal commitments:

Please refer to the "Working experience and occupation(s) during the past 10 years" section above.

Present

Directorships:

1. Food Innovators Holdings Limited
2. New Provenance Pte. Ltd.
3. Believe & Conquer Pte. Ltd.

Other principal commitments:

Please refer to the "Working experience and occupation(s) during the past 10 years" section above.

Information Required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was

filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

Yes

If yes, please provide full details.

On 1 August 2025, Ms Chong was appointed as a director of H2G Green Limited's 50.1% owned subsidiary, Green Energy Investment Holding Private Limited ("GEIH"). GEIH received a letter from the Singapore Civil Defence Force ("SCDF") dated 8 October 2025 enclosing a court summon for a charge under Section 61(1)

of the Fire Safety Act 1993 arising from a fire incident which occurred on the evening of 27 July 2025 at the operating site of GEIH in Jurong (the "Fire Incident"). The Fire Incident happened prior to Ms Chong's appointment as a director, and the case was concluded on 17 March 2026 with the Court granting a discharge amounting to an acquittal after a compound fine of S\$4,000 was paid by GEIH to SCDF. Ms Chong subsequently stepped down as director of GEIH on 1 July 2026 upon the disposal by H2G of its entire shareholding interest in GEIH.

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Disclosure applicable to the appointment of director only.

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If yes, please provide details of prior experience.

Food Innovators Holdings Limited
