

LINCOTRADE & ASSOCIATES HOLDINGS LIMITED

(Company Registration No.: 200413128G)
(Incorporated in the Republic of Singapore)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS AND NEW COMPOSITION OF THE BOARD AND THE BOARD COMMITTEES OF THE COMPANY

The Board of Directors (the “**Board**” or the “**Directors**”) of Lincotrade & Associates Holdings Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) wishes to announce the following appointments:

1. Mr Tan Keng Keat (“**Mr Tan**”) was appointed as an Independent Non-Executive Director of the Company with effect from 16 July 2026. Mr Tan was also appointed as a member of the Audit Committee and the Remuneration Committee with effect from the same date.
2. Ms Faye Chong Wen Qi (“**Ms Chong**”) was appointed as an Independent Non-Executive Director of the Company with effect from 16 July 2026. Ms Chong was also appointed as Chairperson of the Nominating Committee with effect from the same date.
3. The Board considers Mr Tan and Ms Chong to be independent for the purpose of Rule 704(7) of the Singapore Exchange Securities Trading Limited Listing Manual Section B: Rules of Catalyst (the “**Catalist Rules**”). The detailed information and declaration of Mr Tan and Ms Chong as required under Rule 704(6) of the Catalyst Rules are contained in separate announcements released today.
4. Mr Kwong Choong Kuen was appointed as Chairman of the Remuneration Committee with effect from 16 July 2026.

Following the above appointments, the new composition of the Board and the Board Committees will be as follows with effect from 16 July 2026:

Board of Directors

1. Dr Tan Kok Heng – Executive Chairman
2. Mr Soh Loong Chow Jackie – Executive Director and CEO
3. Mr Kwong Choong Kuen – Lead Independent Director
4. Mr Tan Keng Keat – Independent Non-Executive Director
5. Ms Faye Chong Wen Qi – Independent Non-Executive Director
6. Mr Wee Shuo Siong Milton – Non-Independent Non-Executive Director

Audit Committee

1. Mr Kwong Choong Kuen – Chairman
2. Mr Tan Keng Keat – Member
3. Mr Wee Shuo Siong Milton – Member

Nominating Committee

1. Ms Faye Chong Wen Qi – Chairperson
2. Mr Kwong Choong Kuen – Member
3. Mr Wee Shuo Siong Milton – Member

Remuneration Committee

1. Mr Kwong Choong Kuen – Chairman
2. Mr Tan Keng Keat – Member
3. Mr Wee Shuo Siong Milton – Member

By Order of Board

Soh Loong Chow Jackie
Executive Director and CEO
16 July 2026

*This announcement has been reviewed by the Company's sponsor, SAC Capital Private Limited (the "**Sponsor**"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited ("**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

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