

**LINCOTRADE & ASSOCIATES HOLDINGS LIMITED**  
(Company Registration No.: 200413128G)  
(Incorporated in the Republic of Singapore)

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- A. RE-DESIGNATION AND APPOINTMENT OF EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER**
- B. CESSATION OF EXECUTIVE DIRECTOR AND MANAGING DIRECTOR**
- C. CHANGE IN JOB TITLE OF AN EXECUTIVE OFFICER**
- D. RE-COMPOSITION OF THE BOARD**

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The Board of Directors (the “**Board**” or the “**Directors**”) of Lincotrade & Associates Holdings Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) wishes to announce the following changes in line with the Group’s ongoing leadership renewal efforts:

- A. Mr Soh Loong Chow Jackie (“**Mr Soh**”), the Business Development Director of the Company has been re-designated as Executive Director and Chief Executive Officer (“**CEO**”) of the Company, effective 17 November 2025.
- B. Mr Tan Jit Meng (“**Mr Tan**”) has relinquished and ceased as Executive Director and Managing Director of the Company, effective 17 November 2025. Mr Tan has been re-designated as an Executive Officer of the Company and will continue to hold the position of Managing Director of the Group’s subsidiary, Lincotrade & Associates Pte Ltd.
- C. Mr Tan Chee Khoon (“**Mr CK Tan**”), the Operations Director of the Company, will be re-designated as Chief Operating Officer, effective 17 November 2025. There will be no change to Mr CK Tan’s roles and responsibilities in the Group.
- D. Consequent to the abovementioned changes, the composition of the Board will be as follows with effect from 17 November 2025, while the composition of the Board Committees remains unchanged:

**Board of Directors**

Dr Tan Kok Heng – Independent and Non-Executive Chairman  
Mr Soh Loong Chow Jackie – Executive Director and CEO  
Mr Kwong Choong Kuen – Independent and Non-Executive Director  
Mr Wee Shuo Siong Milton – Non-Executive Non-Independent Director

The detailed information and declarations of Mr Soh and Mr Tan, as required under Rule 704(7) of the Catalist Rules, are contained in separate announcements released today.

By Order of Board

Dr Tan Kok Heng  
Independent Director  
17 November 2025

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*This announcement has been reviewed by the Company’s sponsor, SAC Capital Private Limited (the “**Sponsor**”). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

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